

EMPLOYMENT AND APPOINTMENTS COMMITTEE

Tuesday, 16 March 2010

<u>Present:</u>	Councillor	IO Coates (Chair)	
	Councillors	JE Green L Rennie	P Davies T Harney
<u>Deputies</u>	Councillor	J Quinn (In place of S Quinn)	

72 MEMBERS' CODE OF CONDUCT - DECLARATIONS OF INTEREST

Members were asked to consider whether they had personal or prejudicial interests in connection with the item on this agenda and, if so, to declare them and state what they were.

No declarations of interest were received.

73 EXEMPT INFORMATION - EXCLUSION OF MEMBERS OF THE PUBLIC

Resolved - That, under section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information as defined by paragraphs 1 and 4 of Part I of Schedule 12A (as amended) to that Act.

74 EARLY VOLUNTARY RETIREMENT REQUESTS

The Chief Executive submitted a report which sought the Committee's approval for the release of three members of staff under the Council's Early Voluntary Retirement with Severance arrangements who currently held the following posts:

- Excellence Challenge Co-ordinator – Children and Young People's Department
- HR Manager – Law, HR and Asset Management Department
- The Director of Regeneration – Regeneration Department

The Committee was informed that its agreement to these proposals would result in savings for the Council as the three proposals were based upon service delivery requirements and budget considerations and any additional pension costs to the Council could be contained within existing budgets.

Resolved – That,

(1) the Early Voluntary Retirement of the three post holders set out in the report be approved, subject to each of them signing necessary compromise agreements;

- (2) the staffing establishment of the Department of Children and Young People be considered at a future meeting of this Committee;**
- (3) a report be brought to a future meeting on restrictions on time away from work, remuneration etc. in respect of those employees who are in receipt of Local Government Pensions who then obtain new employment in either the public or private sectors.**